

Board of Directors Meeting Minutes

DATE: 12, 04, 2024

LOCATION: Zoom

CALLED TO ORDER: 7:06



ATTENDEES	
Board Members	
Chante' Chambers	Present
Jacqueline Sarvis	Present
Kandis Gibson	Absent
Natalia Bovkun	Present (Joined 7:09)
Ted Joseph	Present
Tom Scheer	Present (Joined at 7:27)
William Nesbitt	Absent
Dany Sigwalt	Present
Jorge Muñoz	Present
School Staff	
Janine Gomez	Present
Other Guests	
Mike Mesterharm	Present

AGENDA ITEMS

1. **Welcome**
 - a. Calendar
 - b. Board Recruitment
2. **Secretary Update- Meeting Minutes for Approval (Jacqueline):**
 - a. 11/20/24

VOTE - Approve Minutes for Nov-20	
Motion Approve minutes for 11-20: Chante' Chambers	
Second: Ted Joseph	
Chante' Chambers	Yea
Jacqueline Sarvis	Yea
Kandis Gibson	Absent
Natalia Bovkun	Joined after vote
Ted Joseph	Yea
Tom Scheer	Joined after vote
William Nesbitt	Absent
Dany Sigwalt	Yea
Jorge Muñoz	Yea

3. Finance Update (Mike & Ted):

- a. October Financials
 - i. Increase in SPED count
 - ii. SPED Teacher to self contained classroom
 - 1. Questions
 - a. Was the staffing funding increase accounted for the remainder of the school year?
 - i. SPED Teacher remainder
 - ii. Social Worker 4 months
- b. Review and accept the audit report and letter (attached)
 - i. Question: Was there a management letter?

VOTE - Accept Audit Report	
Motion Approve Financial Audit: Ted Joseph	
Second: Jorge Muñoz	
Chante' Chambers	Yea
Jacqueline Sarvis	Yea
Kandis Gibson	Absent
Natalia Bovkun	Yea
Ted Joseph	Yea
Tom Scheer	Joined after vote
William Nesbitt	Absent
Dany Sigwalt	Yea
Jorge Muñoz	Yea

4. ED Update & School Report (Janine):

- a. Academic & Staff Engagement Survey results (Q1 School Progress Report)
- b. Proposed Site-Specific Performance Measures
 - i. Current Plan for SSPMs
 - 1. Reallocate points for chronic absenteeism.
 - ii. For this Aspire measure, the floors and targets, respectively, for all students are 62.5% and 12.9%. Details on how this measure is calculated, etc. are on p. 202 of the Aspire Technical Guide.
 - 1. Reallocate points for Growth to Proficiency on NWEA MAP for ELA. Details for this measure are on p.92 of the Aspire Technical Guide.
 - a. An additional consideration is to focus this measure on the performance of Students with Disabilities. It would then be drafted as a measure from the Measure Bank.
- c. Questions
 - i. Any thoughts on 3rd grade performance?
 - ii. Positive Environment Question, do you think staff changes impacted this?
 - iii. Timeline of staff events vs when survey taken?
 - iv. Respectful relationship vs

Meeting Moved to Close Session Due to voting on ED proposed compensation at 8:11pm

VOTE - Moving to a closed meeting
Motion Move to Closed Meeting: Tom Scheer

Second: Ted Joseph	
Chante' Chambers	Yea
Jacqueline Sarvis	Yea
Kandis Gibson	Absent
Natalia Bovkun	Yea
Ted Joseph	Yea
Tom Scheer	Yea
William Nesbitt	Absent
Dany Sigwalt	Yea
Jorge Muñoz	Yea

5. ED Compensation Proposal

- a. Question: Can you equate the percentage of the role into hours per week?

VOTE - Janine Proposed Compensation	
Motion Approve Proposed Compensation Tom Scheer	
Second: Ted Joseph	
Chante' Chambers	Yea
Jacqueline Sarvis	Yea
Kandis Gibson	Absent
Natalia Bovkun	Exclude - Conflict on interest
Ted Joseph	Yea
Tom Scheer	Yea
William Nesbitt	Absent
Dany Sigwalt	Yea
Jorge Muñoz	Yea

6. Closing & Next Steps :

- a. January 8, 2025 is a full board meeting

MEETING CONCLUDED: 8:40pm