



Board of Directors Meeting

8 March 2021

7:00 pm - 8:30 pm

Meeting to Order:

7:02 pm.

Attendance:

From the Board—Kandis Gibson (chair), Doug Hollis (board secretary), John Boochever, Ted Joseph (treasurer), Chante Chambers (vice chair), Natalia Bovkun, Danielle Champ, Cristen Jones, Dickey Comeaux, Tony Keith,

From the School—Janine Gomez (Executive Director)

1. ED Update (J. Gomez)

- PreK Black History presentation-- video from school presentation
- Recruitment--
 - Lottery Ended on March 1st.
 - Key Stats-
 - 104 applications (1 more than last year);
 - 37 applications ranked us in the top 3.
 - 84% from Ward 7 and Ward 8
- In-Person, Hybrid and Virtual Learning--
 - Developing the Plan for following Spring Break, Summer and next Fall
 - Communicating with staff, especially as Vaccines are available in the District for educators
 - Walk through of the building is important
 - Next week we will be talking to families
- Mission and Vision Work-
 - School Team has had initial meetings with [Teach to Lead](#); they will draft a new statement for us
 - New Mission Statement completed and Launched June/July
- School Performance Plan Continues
 - Have developed a plan; draft shared with school team, staff, and Board
 - We have identified priorities, goals and how we plan to reach it; Ed Ops is finalizing our data dashboard

2. General Board Working Group (J. Boochever)

- We did not establish a target number of members; does need to be even to pair with 2 family/parent members so the overall number remains odd
- We need to create a pipeline and roster of names we should connect with
- Focus is to develop a Board Matrix that allows us to see our current makeup, so we are prioritizing based on gaps demographically, professional, skills, etc.



- Draft document has been shared with the Board
- Make sure this process is as close to parent/family board member process, as possible

3. Administrative Items (K. Gibson)

- LEA Update from Rashida Young (dated 2/13)
 - Summary:
 - Sent out to Board Members on February 13
 - to No community complaints
 - In compliance-- odd number of board members and 2 parent members
 - Pending Items--
 - (1) school nurse function [not as critical since we are not in-person as of now]
 - (2) emergency response plan (not submitted but have received feedback)
- Mid Year Report-- Examines certain metrics and stats
 - Truancy Rate-- 33%.. Received last month from the charter board
 - They calculate for learners over the age of 5 (27 of them) who are absent; we have 9 who were truant (10 or more absences) and this is above their 30% threshold
 - In non-covid times, we would have an action response for this
 - School is on top of this and connecting to families through calls and text when people are not logging in
 - There are a number of challenges with our families but we continue to work through it and have seen improvement since December 31st.
 - We submitted this info to the Charter Board and will report when they respond.
- Submitted the Application for the Board Amendment to the Charter Board
 - We are awaiting a response
 - We are awaiting official information about attending the public meeting in March

4. ED evaluation (K. Gibson)

- Document and Template has been shared with the Board-- Board members are to add comments or edits under the "Suggestion" mode
- School performance process happens year around
- There is goal setting upfront and presentation to the Board from Executive Director
- The Executive Director is focused on:
 - Presence in the DC Educational Landscape-- other LEA leaders, political leaders, funders, practitioners, etc.
 - Leading and building the capacity of the team-- direct reports and
 - Ensuring I Dream is a financial health of the school
- Remaining Question--
 - When would the ED present goals on a regular (annual) basis?



- What role and to what degree will the ED evaluation be a part of the school performance plan?
- Board calendar and cycle for new year, goal setting, and evaluation?
- Further exploration with Ed Ops around ED bonus and how to plan for it and disburse accordingly.

Meeting concluded at 8:31 pm